



## PUT YOUR BACHELOR'S DEGREE TO WORK.

### Fast-track your career in education with a Guest Teacher Program from ESS.

ESS' Guest Teacher Program offers training to those who wish to substitute teach in Blair County, but do not hold an active Pennsylvania teaching certificate.

Participants will receive step-by-step instructions on how to apply for an Emergency Permit in addition to the requirements mandated by the Pennsylvania Department of Education.

#### Training will cover:

- Planning and Preparation
- Classroom Management
- Instructional Strategies
- Professionalism
- Special Education
- PDE Mandates



Visit [www.ESS.com](http://www.ESS.com) to start your application.  
To learn more, please contact **Melissa Santangelo** at:  
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